

	Circumstances of work permit exemption	Legal basis
1	Owner or capital contributor of a limited liability company with a capital contribution value of at least 3 billion dong	Article 154.1 Labor Code 2019 and Article 7.1 Decree 152
2	Chairperson or a member of the Board of Directors of a joint-stock company a capital contribution value of at least 3 billion dong	Article 154.2 Labor Code 2019 and Article 7.2 Decree 152
3	Manager of a representative office, project or the person in charge of the operation of an international organizations or a foreign non-governmental organization in Vietnam	Article 154.3 Labor Code 2019
4	Entering Vietnam for a period of less than 03 months to do marketing of a service.	Article 154.4 Labor Code 2019
5	Entering Vietnam for a period of less than 03 months to a resolve complicated technical or technological issue which (i) affects or threatens to affect business operation and (ii) cannot be resolved by Vietnamese experts or any other foreign experts currently in Vietnam.	Article 154.5 Labor Code 2019
6	A foreign lawyer who has been granted a lawyer's practicing certificate in Vietnam in accordance with the Law on Lawyers.	Article 154.6 Labor Code 2019
7	In one of the cases specified in an international treaty to which the Socialist Republic of Vietnam is a signatory.	Article 154.7 Labor Code 2019
8	Getting married with a Vietnamese citizen and wishes to reside in Vietnam.	Article 154.8 Labor Code 2019
9	An intra-company transferee within 11 sectors in the schedule of commitments in services between Vietnam and WTO, including: business services, communication	Article 7.3 Decree 152

	services, construction services, distribution services, educational services, environmental services, financial services, health services, tourism services, recreational and cultural services, and transport services.	
10	Entering Vietnam to provide professional and engineering consulting services or perform other tasks intended for research, formulation, appraisal, supervision, evaluation, management and execution of programs and projects using official development assistance (ODA) in accordance with regulations or agreement in international treaties on ODA signed between the competent authorities of Vietnam and foreign countries.	Article 7.4 Decree 152
11	Granted with a communication and journalism practicing certificate in Vietnam by the Ministry of Foreign Affairs as per the law.	Article 7.5 Decree 152
12	Sent by a foreign competent authority or organization to Vietnam to teach and study at an international school under management of a foreign diplomatic mission or the United Nations; or of a facility established under an agreement to which Vietnam is a signatory.	Article 7.6 Decree 152
13	A volunteer as specified as an unpaid foreign worker who voluntarily works in Vietnam to implement an international treaty to which the Socialist Republic of Vietnam is a signatory with certification of a foreign diplomatic mission or international organization in Vietnam.	Article 3.2 and Article 7.7 Decree 152
14	Entering Vietnam to hold the position of a manager, executive, expert or technical worker for a period of work of less than 30 days and up to 3 times a year.	Article 7.8 Decree 152
15	Entering Vietnam to implement an international agreement to which a central or provincial authority is a signatory as per the law.	Article 7.9 Decree 152

16	Student studying at a foreign school or training institution which has a probation agreement with an agency, organization or enterprise in Vietnam; or a probationer or apprentice on a Vietnam sea-going ship.	Article 7.10 Decree 152
17	A relative of a member of foreign representative body in Vietnam	Article 7.11 Decree 152
18	Obtaining an official passport to work for a regulatory agency, political organization, or socio-political organization.	Article 7.12 Decree 152
19	Being in charge of establishing a Vietnam-based commercial presence.	Article 7.13 Decree 152
20	Certified by the Ministry of Education and Training as a foreign worker entering Vietnam for teaching and research purpose.	Article 7.14 Decree 152